## **Secretary Office**

# Gautam Buddha Teachers' Training College Hazaribag Office Order

Ref./Gbttc/.06../2023

Dated .06/01/2023

### **Policy Document**

The policy document of Gautam Buddha Teachers' Training College Hazaribag regarding the Scheme of incentives designed to recognize and reward the exceptional contributions of Faculty.

The purpose of this is to foster a culture of excellence, innovation and dedication towards Institution.

All Faculty of GBTTC Hazaribag are eligible for incentives to the specific criteria below:

#### Academic Excellence:

- Publication of Research Papers in High-Impact Journals, Books/ Chapters.
- Participation in National/International Seminar/ Conferences /Workshops/Orientation Programme/ Faculty Development Programmes.

## Incentive may be in the form of:

- Monetary Rewards-Cash awards or Performance based bonuses
- Non-monetary rewards- Recognition certificates, Trophies or Mementos
- Promotion Accelerated career Progression

## **Evaluation & Approval:**

• Evaluating the performance of eligible individuals recommended by the Principal of College.

### Transparency & Fairness:

The incentive scheme will be implemented transparently & fairly, ensuring that all eligible individuals have equal opportunity. The evaluation criteria will be clearly defined and communicated to all stakeholders.

### **Review and Amendment:**

This Policy focus will be reviewed periodically to ensure its continued relevance and effectiveness. Amendments may be made as needed to address evolving institutional priorities.

By implementing this incentive scheme the institution aims to recognize and reward excellence, foster a culture of innovation and motivate its members to achieve new heights.

Ref./Gbttc/.../2023

Secretary
Dated . 46.1011.2023

Copy To-

1. Principal, Gautam Buddha Teachers' Training College Hazaribag.

2. All Concerns, Gautam Buddha Teachers' Training College Hazaribag.

Secretary
Gautam Buddha T.T. College
Hazaribagh (Jharkhand